



Pacific Basin is one of the world's leading owners and operators of modern Handysize and Supramax dry bulk ships. We are listed in Hong Kong and operate globally with a fleet of over 270 ships trading worldwide. Our team comprises about 4,600 seafarers and over 400 shore staff in 14 key locations around the world.

Job Title	Maritime Security Intelligence Analyst	Location	London
Department	Operations - Security	Reporting Line	Security Intelligence Manager

Role Summary	As a Maritime Security Intelligence Analyst, you will play a critical role in enhancing the security and resilience of our dry bulk operations across global maritime environments. You will be responsible for collecting, analysing, and disseminating intelligence to support threat awareness, route risk assessments, crisis response, and strategic security planning.
--------------	--

Internal Stakeholders	Various personnel in Digitalisation, Operations, Chartering and Technical Department
-----------------------	--

Responsibilities	<ul style="list-style-type: none"> • Monitor global maritime threat landscapes including piracy, geopolitical instability, terrorism, smuggling, and criminal port activity. • Produce timely intelligence briefs and risk assessments for vessels, regions, or operations. • Support voyage planning with actionable risk mitigation advice. • Monitor AIS data, vessel movements, and suspicious maritime activity. • Assist GSOC operations with real-time incident alerts and crisis monitoring. • Liaise with port security, intelligence partners, government bodies, and industry associations. • Support investigations related to security incidents or irregular maritime behaviour. • Maintain and update intelligence databases, threat maps, and trend analysis tools.
------------------	---

Skills Capabilities Qualifications	<ul style="list-style-type: none"> • Bachelor's degree in Intelligence Studies, International Relations, Maritime Security, or related field. • 3+ years of experience in maritime security, naval intelligence, shipping operations, or threat analysis. • Strong knowledge of global maritime risks, shipping routes, and dry bulk trade dynamics. • Proficiency in OSINT tools, maritime data platforms (e.g. AIS, Lloyd's List Intelligence), and intelligence reporting formats. • Ability to synthesise complex data into clear, concise, and actionable insights. • Experience working in or alongside GSOCs is highly desirable. 	Attributes / Personality	<ul style="list-style-type: none"> • Excellent written and verbal communication skills. English language proficiency is essential. • Ability to operate under pressure and support time-critical decisions. • Eligible to work in the United Kingdom
------------------------------------	--	--------------------------	---

If you are selected, you will be continuously assessed not only on the basis of your performance, but also on the basis of your attitude and behavior. Cultural fit and adherence to Company values is of paramount importance. We are committed to fostering a diverse, equitable, and inclusive workplace where all colleagues feel valued and empowered to bring their authentic selves to work. Please apply with a full résumé, salary expectation and contact details to the Human Resources Department at recruiting@pacificbasin.com. We only accept CVs in pdf format. (Application deadline: 8 August 2025)

All applications will be treated in strict confidence and used solely for recruitment purposes.